

Familiarization programme Imparted to Independent Directors

In terms of Regulation 25 & 46(2) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 the Company is required to disseminate the following information on its website:-

1. Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date),
2. Number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date), and
3. Other relevant details.

On an on-going basis, the Company, through its Chairman & / or Whole-time Director as well as other Senior Managerial Personnel, as required, conducts presentations/programs to familiarize the Independent Directors with the strategy, operations and functions of the Company inclusive of important developments in various business divisions, and new initiatives undertaken by the Company. The Independent Directors are informed on the happenings in the Plantation industry as reported in the news articles, association circulars, reviews and update from the various functions of the plantation industry.

Details of the above Familiarization Programme imparted to Independent Directors

Sl. No.	Particular	F.Y. 2025-26	Cumulative till date
1.	No. of programmes attended by independent directors (during the year and on a cumulative basis till date)	1	9
2.	Number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date)	1	11.5

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Sl. No.	Particular	F.Y. 2024-25	Cumulative till date
1.	No. of programmes attended by independent directors (during the year and on a cumulative basis till date)	1	8
2.	Number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date)	1.5	10.5

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Sl. No.	Particular	F.Y. 2023-24	Cumulative till date
1.	No. of programmes attended by independent directors (during the year and on a cumulative basis till date)	1	7
2.	number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date)	1	9

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Sl. No.	Particular	F.Y. 2022-23	Cumulative till date
1.	No. of programmes attended by independent directors (during the year and on a cumulative basis till date)	1	6
2.	number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date)	1	8

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Sl. No.	Particular	F.Y. 2021-22	Cumulative till date
1.	No. of programmes attended by independent directors (during the year and on a cumulative basis till date)	1	5
2.	number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date)	1.5	7

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Sl. No.	Particular	F.Y. 2020-21	Cumulative till date
1.	No. of programmes attended by independent directors (during the year and on a cumulative basis till date)	1	4
2.	number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date)	1	5.5